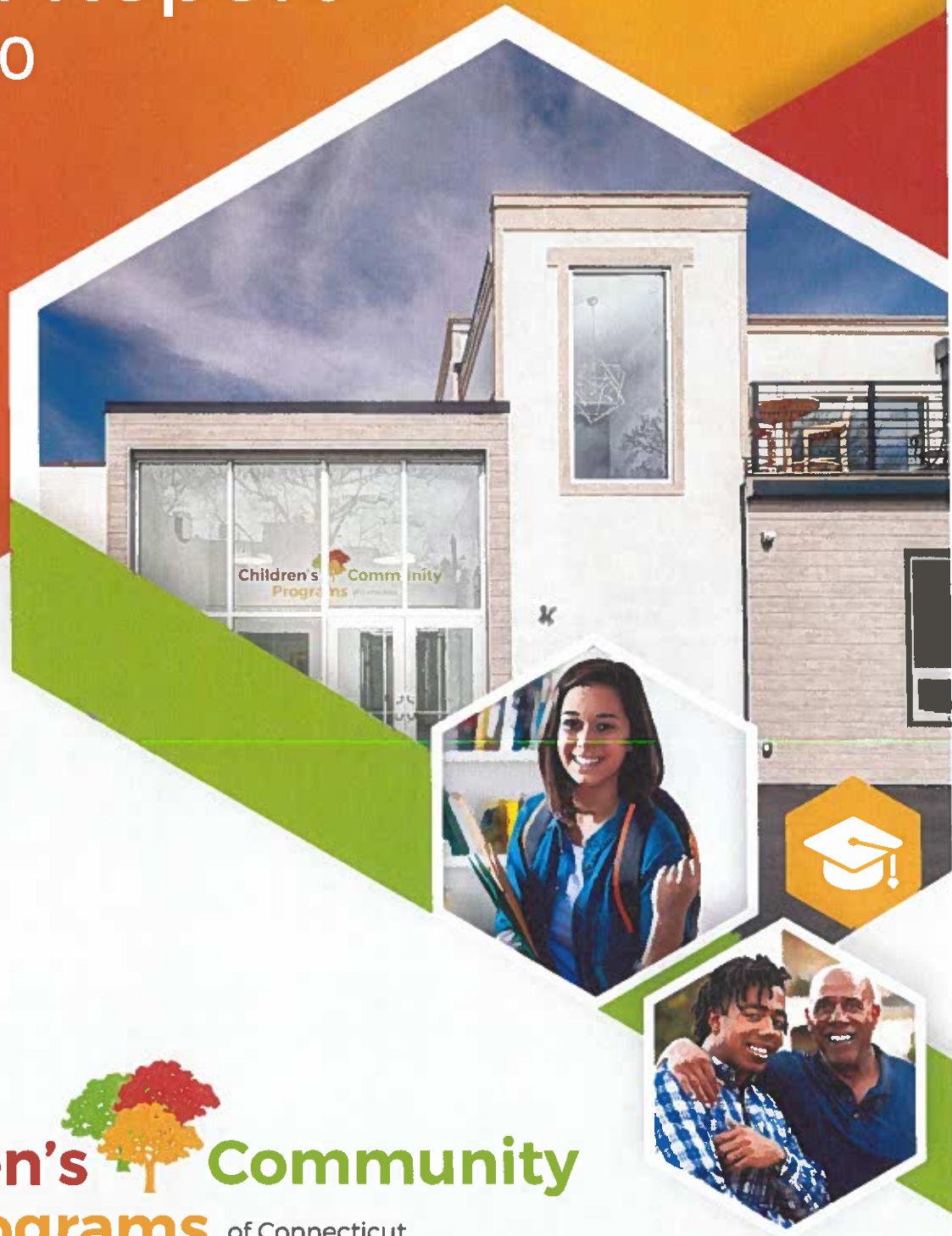


Annual Report 2019-2020



The **Children's**  **Community**
Programs of Connecticut

Every Family is Our Focus

 (203) 786-6403

 843 Whalley Avenue, New Haven, CT 06515

 ccp-ct.org

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Our Mission

The Children's Community Programs of Connecticut, founded in 1999, is a multi-service agency whose mission is to provide diverse and creative support services to children and families throughout Connecticut. Every family is our focus.

Program Goals

- ✔ Improve safety and well-being of the people we serve
- ✔ Provide a mix of services, tailored to each person's strengths and needs, and provided in the home, school, or community (rather than in an institutional setting)
- ✔ Provide innovative programming that is based on research and best practices
- ✔ Engage consumers in program design and inter-agency collaboration
- ✔ Offer services from highly trained, well supported staff who reflect the communities we serve

Program Values

We believe that:



Each client is a unique individual and deserves to be valued, respected and heard



No client exists or should exist in a vacuum; meeting a client's needs demands an understanding of the client's extended family and environment



Each person has multiple strengths and needs, and a key measure of the agency's success is its ability to connect people to appropriate services



Dear Friends of Children's Community Programs,

As we bring this fiscal year to a close, we look back at a year that was unprecedented in the recent history of the United States. A worldwide pandemic was cast upon us and we had to adapt and change in ways one would have never expected.

As an essential service to the State of Connecticut, CCP had to quickly find new and creative ways to deliver our services to the children and families we service.

Our staff adapted to new ways of delivering high quality care to our clients, allowing us to keep our doors open and be available both remotely and in person during a time of crisis and greatest need for our families. Our foster families responded with compassion and care to the children in their homes. Even during the worst of times, they continued to take children with desperate needs into their lives.

In Pathways Academy, our special education school, the staff and faculty were able to completely retool how they delivered education services, moving from in-class to remote without sacrificing the educational needs of our students. Additionally, our educational advocacy, mentoring, and family support programs worked tirelessly to make sure the needs of the students, clients, and families were all being met.

My deepest and sincerest thanks to our dedicated foster parents and all the staff, mentors, advocates, and volunteers who endeavored to serve the children and families in our care in the most compassionate and loving ways.

As we continued to provide services and support to our clients throughout this difficult year, we also completed two major projects.

The first was the purchase, renovation, and relocation to our new home at 843 Whalley Ave, New Haven. Our new building, which now provides a state of the art environment for our staff, is fully equipped with the highest level of information technology, a COVID ventilation and air filtration system, and individual workspaces that allow for both privacy and a communal, collaborative environment. The building was designed and renovated with the goal of integrating program functions with architectural design, while also preserving the historical integrity of the building. The result is a highly functional building that exists within a beautiful, artistic, and serene environment.

I would like to thank the State of Connecticut Non-Profit Grant Program and New Haven Bank for providing the majority of the funds that allowed us to purchase and begin renovation of the building.

I especially want to thank all the tradesmen, designers, architects, and builders who worked tirelessly throughout a pandemic to ensure we could move into our new space within the allotted time.

Finally, I want to express my deep appreciation and gratitude to all the donors who gave to the Building Fund, without whom we would not have been able to complete the last remaining items and take occupancy.

Our second major accomplishment was completing the accreditation process for the Council on Accreditation and becoming a fully COA accredited agency. The process took well over three years to complete. Our staff, Executive Team and Board must be commended for the hard work and diligence they put into accomplishing this daunting task. As a COA accredited agency we are a part of a select group of agencies throughout the country that subscribe to the highest standards of care, ensuring our clients receive only quality services.

In closing, I would like to thank everyone who helped CCP survive, stabilize, and grow throughout this most difficult year. I am truly thankful that in January of this year our staff, foster parents, mentors, and volunteers were able to receive the COVID vaccine and are now over 95% vaccinated.

I look forward to the coming year with excitement, a renewed sense of purpose, and the belief that the worst is behind us. We are now free to focus on providing and developing new services for underserved populations, all within the lens of social Justice and equity for all.



Sincerely,

Brian F. Lynch

Brian F. Lynch, MSW, LCSW



Leadership Team



Brian F. Lynch, MSW, LCSW
Chief Executive Officer



Randi Cavallaro
Chief Financial Officer



David Abrams, Psy. D.
Chief Operating Officer



Brandon Warner
Director of Recruitment & Community Outreach



Ilaa Agarwal
Director, Finance



Galit Sharma
Director, Family Development and Support Services



D'Andre Kersey
Human Resources Generalist



Amy Vatner
Director, Education Support Services



Jeanette Sykes
Director, Youth Transition Services



Ryan McMahon
Director, Center for Kinship Services



Cicely Perneli Scott
Supervisor, Therapeutic Foster Care Program



Patricia Nicolari
Director, Youth Mentoring



Claudia Fidalgo
Assistant Director, Therapeutic Foster Care Program



Michael Savenelli
Director, Therapeutic Foster Care Program



Rob Brockenberry
Assistant Director, Recruitment, Training and Matching



William Millard
Principal, Pathways Academy

Board of Directors

Ann Pratson, Secretary
Retired Principal, Lauralton Hall

Michael Cruz
Partner & Head of Content, Summer Friday

Glen Maleri
Owner, The Maleri Group

Leland Torrence
Owner, Leland Torrence Enterprises, LLC

Steven Araujo, Treasurer
Senior Vice President, New Haven Bank

Melinda Daniels
Owner, MDaniels 2 Office Furniture & Design

Sharon McKinnel
Retired Teacher

Carole Porto, President
Retired Regional Administrator, CT Department of Children & Families

Elise Bohner
Consultant, Special Education

Sarah Giordano
General Manager, Branford Building Supplies

Vincent J. Meluzio
Vice President, JPMorgan Chase

Steven Errante, Vice President
Partner, Lynch Traube, Keefe & Errante, P.C.

Bruno Chima
Owner, CHIMA™ | Enterprise Inc

Vivian Chris Hilton
Foster Parent

Janet Shoemaker, MSW, LCSW
Owner, Janet Shoemaker Adult & Child Psychology, LLC

Our Programs



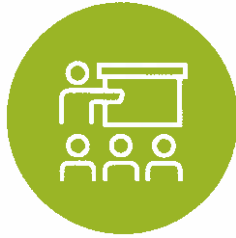
Therapeutic Foster Care

Our foster care programs help ensure that Connecticut's neediest children have safe and loving families



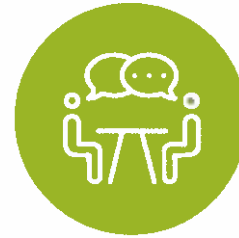
Center for Kinship Services

Supporting grandparents and other kin caregivers to care for their relative children and navigating school, health and support services.



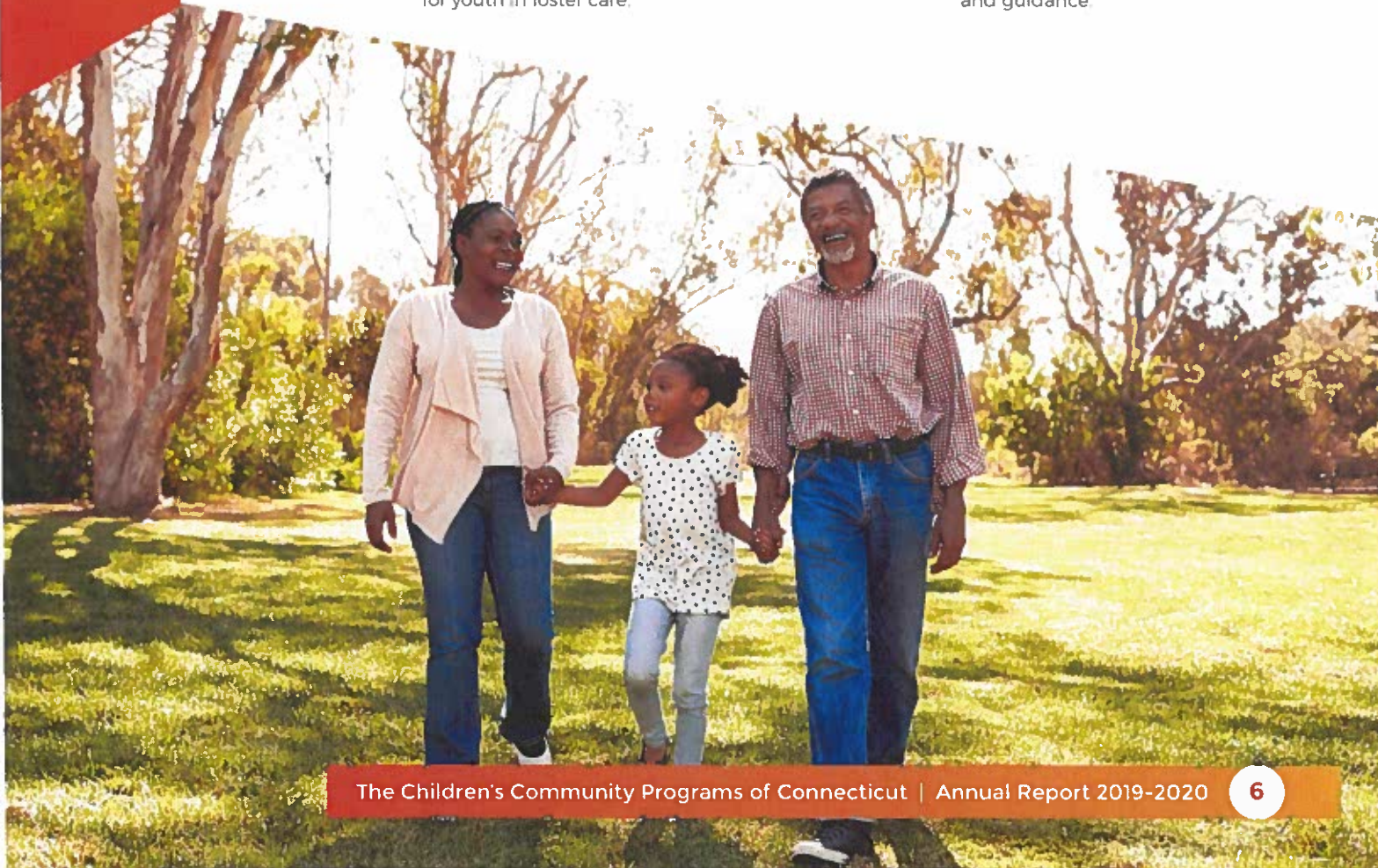
Recruitment Training and Matching

We provide foster family recruitment and 24/7 individualized support to families caring for youth in foster care.



Youth Mentoring

Mentoring programs match qualified adult volunteers with youth in need of additional care and guidance.





Family Development and Support Services

Home visiting and parent education that gives adults the tools they need to be successful in their most important and rewarding job as a parent.



Pathways Academy

Individualized education and support for youth grades 6-12 who need more than a traditional school can offer.



Youth Transition Services

We provide educational support, job training, and job seeking services to young people and adults.



Education Support Services

Providing educational advocacy to court involved youth to improve educational outcomes and reduce recidivism.

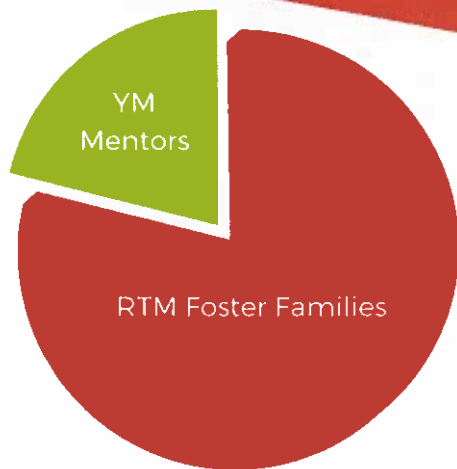
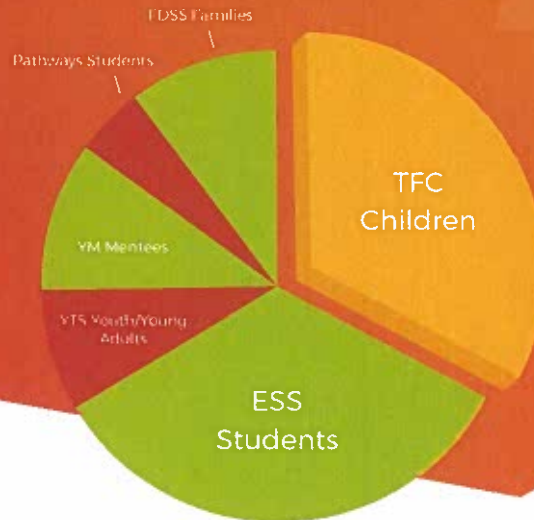


Demographics

Clients Served July 1, 2019 - June 30, 2020

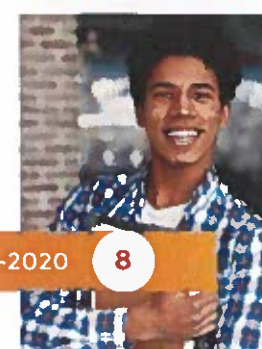
Total Served **670**

- Therapeutic Foster Care (TFC) Children **220**
- Education Support Services (ESS) Students **225**
- Youth Transition Services (YTS) Youth/Young Adults **57**
- Youth Mentoring (YM) Mentees **68**
- Pathways Students **32**
- FDSS Families **68**

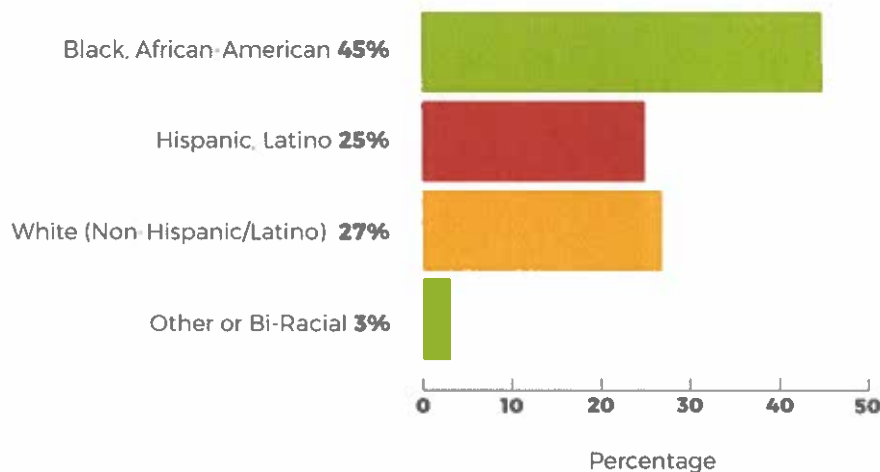


Total Supported **214**

- Recruitment, Training and Matching (RTM) Foster Families (TFC, Admin, Kin) **169**
- Youth Mentoring (YM) Mentors (Volunteers) **45**

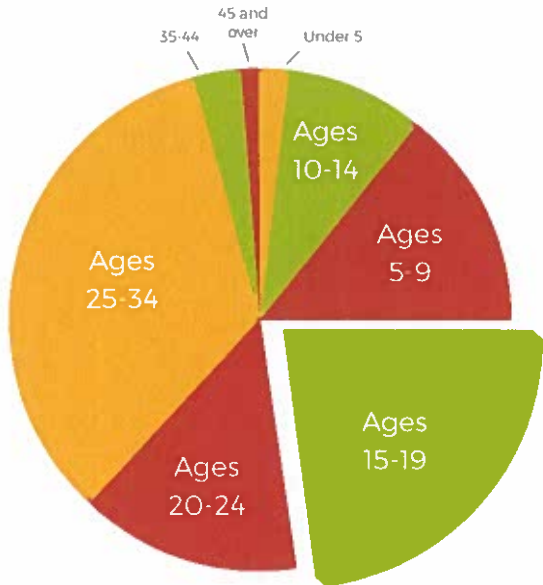


Cultural /Racial / Ethnic Composition - CCP Clients



Demographics Cont.

Client Age Range

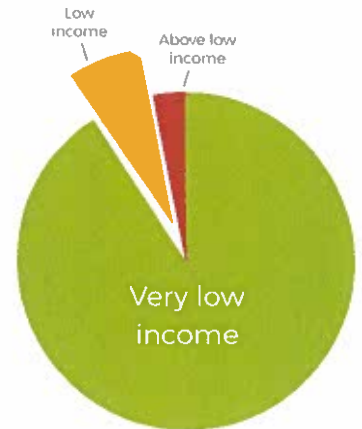


| | |
|-------------|-----|
| Under 5 | 2% |
| 5-9 | 9% |
| 10-14 | 14% |
| 15-19 | 23% |
| 20-24 | 14% |
| 25-34 | 34% |
| 35-44 | 3% |
| 45 and over | 1% |

Income

| | |
|------------------|-----|
| Very low income | 91% |
| Low income | 6% |
| Above low income | 3% |

ESS and Mentoring does not collect income info



Gender



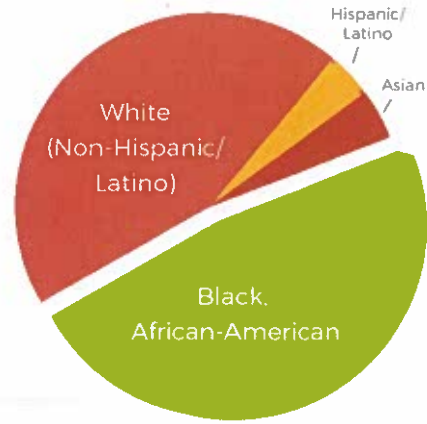
44% of CCP clients identify as female



56% of CCP clients identify as male

Cultural /Racial / Ethnic Composition - Staff

- Asian (Non-Pacific Islander) 4%
- Black, African-American 48%
- Hispanic, Latino 4%
- White (Non-Hispanic/Latino) 44%



Staff Gender



35% of CCP clients identify as female



65% of CCP clients identify as male



Program Funding

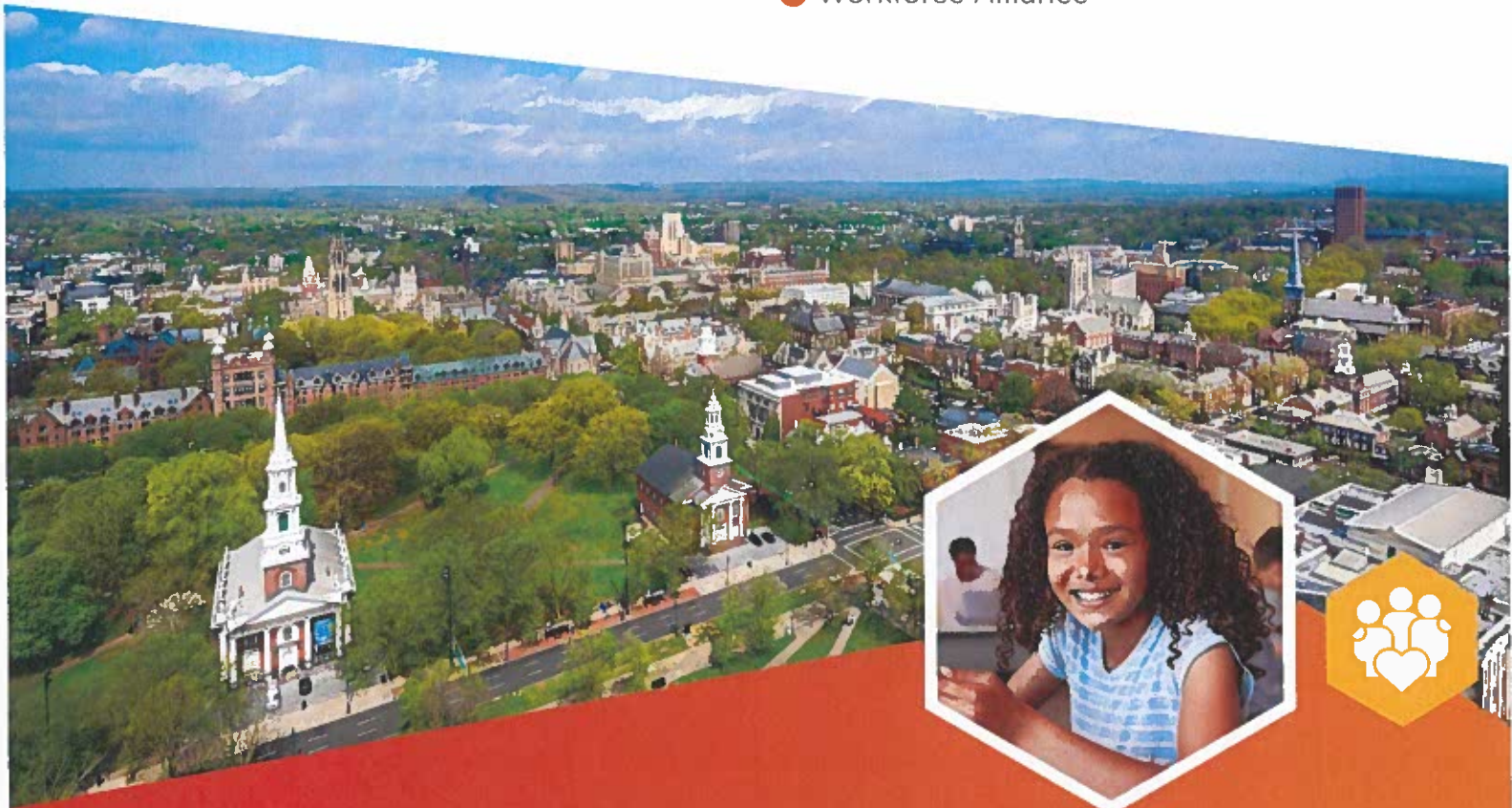
| Revenue Source | Total (\$) |
|-------------------------------------|--------------------|
| Program Service Fees | \$7,561,013 |
| Contributions and Private Grants | \$1,174,074 |
| State and Federal Grants | \$179,000 |
| Investment Returns and Other Income | \$44,141 |
| Total Revenue | \$8,958,228 |

Community Partners

Thank you to our funders!



- ✓ City of New Haven
- ✓ CT Judicial Branch Court Support Services
- ✓ Community Foundation for Greater New Haven
- ✓ Governor's Prevention Partnership
- ✓ CT Department of Children and Families
- ✓ CT Office of Early Childhood
- ✓ Workforce Alliance



☎ (203) 786-6403

🌐 www.ccp-ct.org

Connect with us @CCPConnecticut

